



## Transmission Corporation of Andhra Pradesh Limited

(A Government of Andhra Pradesh Undertaking & An ISO 27001-2022 Certified Company)

Pay Scales - APTRANSCO — Revision of Pay Scales & Allowances, 2022 of the Employees of APTRANSCO with effect from 01.04.2022 — Allowing personal pay in Surrender of Earned Leave incase of employees and terminal leave encashment incase of retired employees - Clarification - Orders — Issued.

T.O.O.(Addl.Secy-Per) Ms.No.3820

Dated.31.10.2025.

Read the following :-

1. T.O.O (Addl.Secy-Per) Ms.No.2924, dt:21.08.2023.
2. Representation from Unions & Associations dt.20.12.2023.
3. Minutes of the HR Committee meeting held on 21.12.2023.
4. Lr.No.CMD/JMD/Addl.Secy /DS(Estt,IR&R)/PO(Reg)/e-2245547/2023, Dt:08/01/2024.
5. Letter.No.ENE01—OPE/3/2024-OP, Energy (OP.A3), Department, Dt.25.04.2024
6. Record of the discussion of the meeting held on 21.03.2025 & 28.03.2025.
7. Lr.No.CMD/JMD/Addl.Secy /DS(Estt,IR&R)/AS(Estt,IR&R)/PO(Reg)/ PRC. 22-II/ Dt.28.07.2025
8. Notice by Unions & Associations.
9. Letter No.ENE01/573/2025-OP(2993857), Dt:06.10.2025
10. Minutes of the Meeting dt: 17.10.2025.

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### ORDER:

In the reference 1<sup>st</sup> read above, orders have been issued by APTRANSCO for revision of pay scales of 2018 with effect from 01.04.2022. Consequent to issue of these orders, Unions and Associations have been requesting to issue clarification on allowing of personal pay fixed during revised pay scales of 2022 for surrender of earned leave and in terminal encashment of earned leave of those employees, whose pay is fixed at maximum of the master scale, as the same is not implemented with the agreed terms with the Unions and Associations at the time of settlement on wage revision-2022.

2. Several deliberations took place by Management with Unions and Association on this request from time to time. A steering committee was formed by GoAP, Energy Department, vide reference 9<sup>th</sup> read above, to redress the pending issues raised by Unions and Associations. The steering committee discussed on the issue relating to allowing of personal pay which was fixed at the time of fixation of pay in RPS-2022 scales with Unions and Associations and vide reference 10<sup>th</sup> cited above, it was decided that "necessary orders will be issued."

3. In view of the above and after careful consideration, APTRANSCO hereby issues the clarification that the personal pay fixed at the time of fixations of pay in Revised Pay Scales - 2022 shall be allowed and paid for encashment of earned leave and terminal leave as per the APSEB Leave Regulations as adopted by APTRANSCO.

4. Applicability of the benefit with respect to orders mentioned at para 3 to the Writ Petitioners in 28519 of 2023 is allowed, subject to condition that the petitioner/employees shall withdraw and accept the terms in the reference 1<sup>st</sup> read above without further legal proceedings.

5. Applicability of the benefit to the retired employees covered under EPF Scheme as per the orders at paras 3 & 4 shall also be extended and financial benefit shall be paid accordingly.

6. Further it is also ordered that, the arrears, arrived as a result of above clarification, shall be paid in 6 equal monthly installments with effect from November 2025 pay roll paid in December 2025.

7. These orders are issued with the concurrence of Director (Fin) / APTRANSCO vide e-Office.No.2245547, Dt.28.10.2025.

8. These orders are also accessible on APTRANSCO website at the address [http:// www.aptransco.gov.in](http://www.aptransco.gov.in).

(BY ORDER AND IN THE NAME OF THE TRANSMISSION CORPORATION OF AP LIMITED)

**K.VIJAYANAND, IAS**  
**CHAIRMAN AND MANAGING DIRECTOR**

***Copy submitted to***

The Special Chief Secretary to Government, Energy Department, Velagapudi

The Special Chief Secretary to Govt., Finance Department, A.P. Secretariat, Velagapudi.

**To**

The Additional Secretary	]	
All Chief General Managers//Chief Engineers.	]	
All Superintending Engineers//General Managers	]	APTRANSCO
All Executive Engineers	]	

***copy to:***

The PS to Chairman & Managing Director/APTransco/VS/Vijayawada.

The PS to JMD (HR & Admin)/APTransco/VS/ Vijayawada.

The PS to Director (Finance) / APTransco/VS/ Vijayawada.

The PS to Director (Grid, Transmission Management.)/APTransco/VS/ Vijayawada.

The PS to Director (Technical)/APTransco/VS/Vijayawada

The PS to Joint Managing Director (V&S)/APTransco/VS/ Vijayawada.

The PS to Chairman & Managing Director, APEPDCL, VISAKHAPATNAM.

The PS to Chairman & Managing Director, APSPDCL, TIRUPATHI.

The PS to Chairman & Managing Director, APCPDCL, Vijayawada.  
The PS to Managing Director /APGENCO/VS/ Vijayawada.  
The Chief General Manager (Adm.)/APGENCO/VS/ Vijayawada.  
All Chief General Managers (HRD)/APEPDCL,APSPDCL, APCPDCL.  
The Senior Accounts Officer/SLDC/APTRANSCO/VS/ Vijayawada.  
The Pay Officer//Accounts Officer (CPR) APTransco/VS/ Vijayawada.  
The Company Secretary/ APTransco/VS/ Vijayawada.  
The Central Record Section. & The Stock File.

C.No.Addl.Secy/DS(M,IR&Reg/AS(E,IR&Reg)/PO(Regulations)/e-2342955/2024.

Digitally signed by  
SURYA SAI PRAVEEN CHAND GOKARAKONDA  
Date: 30-10-2025 22:39:17